

Relocation Assistance

Estia Health may approve relocation assistance up to \$6,000 depending on the location and area of the Home you are joining and on a case-by-case basis.

You must request relocation assistance at the time you accept your visa nomination and application fee structure in writing to; katrina.maurer@estiahealth.com.au.

If approved, a repayment agreement will be provided to you. You must accept Estia Health's relocation repayment terms and conditions, prior to lodgement of your visa application.

What can I use the relocation assistance for?

- Flights for the primary visa applicant only (a one-way economy flight from the employee's address to the nearest capital city of the place of employment).
- Airport transfer for the primary visa applicant and named dependents.
- Short term accommodation upon arrival for the primary visa applicant and named dependents.

Who will organise my relocation assistance?

Estia Health have partnered with a third-party provider who will assist with the following aspects of your relocation:

- a) Short term accommodation
- b) Airport Transfer

Estia Health will liaise with our third-party provider (<u>Corporate Traveller</u>) on your behalf to arrange travel and secure short term accommodation taking into account:

- An accommodation provider within a reasonable distance to the place of employment.
- Reasonable costs.
- A safe and secure environment.
- Number of dependents named on your visa nomination.

The itinerary and check in information will be sent direct to your email address once the booking is confirmed.

Alternatively, you may organise your own relocation including:

- Flights (a one-way economy flight from the employee's address to the nearest capital city of the place of employment for the primary visa holder only).
- Airport transfers.
- Short term accommodation.

If you choose to organise your own relocation assistance, the agreed relocation assistance will be reimbursed upon commencement at Estia Health through the normal Estia Health employee reimbursement process requiring tax invoices to be presented and approved.

If an Estia Health home has offered on-site accommodation, the relocation assistance would only apply to Flights and Airport transfer, <u>not</u> further short-term accommodation once the allocated time in the on-site accommodation has been exceeded.

