# The difference is you.



#### **Overseas Registered Nurses**

#### <u>Join our Team</u>

Estia Health is one of Australia's largest aged care operators, with more than 70 homes in South Australia, Victoria, New South Wales and Queensland. We care for over 8,000 residents every year and support them and their families at an incredibly important time in their lives.

If you have successfully obtained nursing registration in Australia or have a provisional approval letter from the Nursing and Midwifery Board, you are able to take the first steps of starting a new life in Australia and can apply for a position with us.

#### Visa Sponsorship

Estia Health can offer sponsorship on a temporary visa which has a pathway to Permanent Residency. There are several visa options available. The main two visa pathways that Estia Health offer are:

Temporary Skills Shortage Visa (subclass 482) Short-term & Long-term stream

This visa enables Estia Health to sponsor skilled workers in Australia on either a 2 (short-term) or 4 (medium-term) year visa. You are required to work full time and only with the nominated employer.

Employer Nomination Scheme Visa (Subclass 186)

This visa is a pathway to permanent residency allowing you to live and work in Australia permanently.

Our migration partner (Newland Chase) will assist you in the visa process and support you along the way from gathering the correct documents, the nomination and approval process.

#### How long does the process take?

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If you have an Australian Health Practitioner Regulation Agency (AHPRA) registration and are ready to commence the visa process, it can take anywhere from 4 to 12 weeks for the visa to be submitted and approved.

#### Can my family be added to my visa?

Yes. Your spouse and dependents can be added to your visa. For each additional person added to your visa, you will be charged an additional fee.

#### How much does the visa cost?

Visa costs will differ depending on the type of visa you apply for and if any additional family members are added to your visa application.

You are provided with a quote from our team prior to any documents being signed.

#### Does Estia Health cover the cost of my visa?

No. Estia Health pays a nomination fee of over \$7,000 to start the process to the Australian Government. The remainder of expenses need to be paid by you.

## Do I have to utilise Estia Health's migration agent to lodge my visa nomination and application?

Yes. Estia Health is committed to ensuring that your visa application is as smooth and efficient as possible.

#### Does Estia Health offer any relocation assistance?

Yes. Estia Health may offer relocation assistance of up to \$6,000 depending on the location and area of the home you are joining on a case-by-case basis. Relocation assistance can be used for flights, airport transfers and temporary accommodation.

Further information can be obtained by requesting a 'Relocation Fact Sheet' from the team at Estia Health.

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